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THE WASHINGTON TEACHERS' UNION SUBMITS LATEST CONTRACT PROPOSAL TO DC PUBLIC SCHOOLS

Revised Proposal Supports Overarching Goals of DCPS Five Year Education Plan

Washington, DC – The Washington Teachers' Union (WTU) today announced that it has submitted a revised contract proposal to DC Public Schools (DCPS). This latest proposal is designed to support the overarching goals of the DCPS five year education plan.

The WTU negotiating team has been working in conjunction with the American Federation of Teachers (AFT) over the past several months to create a proposal with a comprehensive approach to addressing the serious issues facing the students in DC's public schools.

Some of the key provisions of the WTU proposal include:

- Providing teachers with the support and training they need to do their best work, such as high quality job-embedded professional development and induction programs for new teachers;
- Ensuring DC's students are taught by the most effective teachers by providing WTU/DCPS Teacher Centers and strengthening teacher evaluations, accountability and support;
- Recruiting and retaining the great teachers for DC's schools by increasing base salaries, creating school-wide financial incentives and career ladder programs;

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- Improving school conditions, by ensuring optimum resources in every classroom; supporting the District's efforts to overhaul special education; and research-based practices and services aimed at boosting student achievement in the lowest-performing schools; and
- Implementing a strong discipline and safety program that includes consistent monitoring, enforcement and proactive intervention.

"This proposal represents the culmination of months of hard work and commitment by the WTU with the support from our national affiliate, AFT, stated WTU President George Parker. "The provisions in our proposal stress the importance of accountability, collaboration and cooperation among all stakeholders, essential characteristics of any successful school district."

The Washington Teachers' Union representing more than 4,000 DC public schools teachers, is dedicated to improving the quality of support, resources, compensation and working environment for DCPS teachers so that they can provide a quality education for all District of Columbia public school children.

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