

PARKER ATTACHMENT 12

Executive Board Meeting
June 15, 2010

Mr. Chair,

I move that the Executive Board of the Washington Teachers' Union, pursuant to Article V, Section 2. D. (4) and Article VIII, Section 2. A. of the WTU By-Laws, take action regarding the compensation level and DCPS Leave-of-Absence status for General Vice President Nathan Saunders as follows:

1. As an discretionary employee for compensation purposes, set the compensation of the General Vice President position to a level of zero dollars (\$ 0.00), effective June 15, 2010, for failing to comply with the duties, roles and responsibilities of the General Vice President position as stated in the WTU By-Laws (Article VIII, Section 2.) and failing to comply with the directives given by the Executive Board and his supervisor, the President, as provided in Article VIII, Section 2. A. of the WTU By-Laws; and, said compensation level of zero dollars (\$ 0.00) of the General Vice President position shall continue through the end of the current DCPS Leave-of – Absence period ending on June 30 2010, and thereafter, until the following process occurs, is completed, and the Executive Board takes further action:

The Process

- (1) The General Vice President shall, through the Secretary, request in writing from the Executive Board (“Board”) a date for him to appear before the Board to demonstrate satisfactory compliance with the directives of the WTU President and the Executive Board, and demonstrate further that he is committed to a future course of action to honor, obey and implement all lawful directives of WTU President and the Executive Board, and, thereby, his compensation should be restored:
 - (a) In demonstrating satisfactory compliance with the directives of the WTU President and the Executive Board, the General Vice President shall provide evidence that includes, but is not limited to, the following:
 - (i) Required documentation as directed and approved by the Executive Board on March 25, 2010;
 - (ii) Documentation demonstrating the General Vice President’s service to members on a continual basis between March 25, 2010, through June 15, 2010; and,
 - (iii) Justification to the satisfaction of the Board for not implementing previous directives from the WTU President.

- (2) The meeting for the appearance of the General Vice President before the Executive Board shall occur in Executive Session.
2. Per this directive of the Executive Board, the WTU President is prohibited from authorizing a DCPS Leave-of-Absence for the General Vice President for school year 2010-2011 until further notice from the Executive Board.
 3. That this motion in its entirety be forwarded to legal counsel as determined by the President for review and editing in order to ensure compliance with the law and the WTU Constitution and By-Laws, and that the WTU Executive Board hereby authorizes the legal counsel to make the needed edits to ensure the Executive Board is in full compliance with the law and the WTU Constitution and By-Laws.
 4. That upon the completion of the legal edits and reviews of this motion, the same shall be implemented and a copy provided to the Executive Board members.

Motion Submitted by: Maria Angala
Motion Seconded by: Lorraine Smith
Date of Motion: June 15, 2010