

DECLARATION OF MARIA L. ANGALA

I, Maria L. Angala, declare under penalty of perjury that the following statement is true and correct to the best of my knowledge:

1. I am employed as a Special Education teacher by the District of Columbia Public Schools ("DCPS"). I have worked within the DCPS system since the beginning of my teaching career in the United States in October of 2003. Prior to then, I worked as a teacher in the Philippines from 1997 to 2003.

2. I am also a member of the Washington Teachers' Union, Local #6 ("WTU"). I have been active in the WTU for some time and in July of 2007, I was elected to serve as member of the Executive Board as Vice President of Special Education. Despite my service to the WTU, I continue to be a full-time classroom teacher and I am currently teaching summer school full-time.

3. According to the WTU Constitution and Bylaws, the Executive Board is responsible for setting the salaries of the President and Vice President of the WTU.

4. Nathan Saunders is the current General Vice President of the WTU.

5. As you may already be aware, I am the person who made the motion during the WTU Executive Board meeting last June 15, 2010, to take action regarding the compensation level for WTU General Vice President Nathan Saunders. This action was made after his failure to provide the WTU Executive Board with the journal of records of the services provided to the members for the last 90 days as requested by the Executive Board through a motion at the March 25, 2010, Executive Board meeting. *See* the Minutes of the March 25, 2010 Executive Board meeting, attached as Exhibit 1.

6. As a member of the Board that directs the day-to-day operations of the WTU, such as directing staff, including the President and the General Vice President and overseeing finances, it is my executive duty to know what each of the WTU officers and staff members are doing and how they are doing it during their tour of duty. I believe that it is our duty to make everyone accountable for his or her duties and responsibilities, not just President Parker, but General Vice President Nathan Saunders as well. The Executive Board has established the President and the General Vice President's salary, benefits, and expenses, which are paid from the membership fees, and we want to ensure that they are performing their roles and responsibilities as set forth in Article 8 of the WTU Constitution.

7. During our November 2009 Executive Board meeting, out of curiosity of knowing where the General Vice President goes during his tour of duty when he is not in the office, I asked him, "Nathan, I have been coming to the WTU office long enough to know that you have not been coming to work. Just like the field representatives, do you have any documentation or running record of when, where and how you are serving our members?" He replied, "Yes, I have them in my possession." I was confident that he had all the records with him to show when asked by anybody who needs it.

8. The following month, on December 15, 2009, a few minutes before our Executive Board meeting, Mr. Saunders called me into his office for a private conversation which I immediately documented in a letter to him the next day. *See* December 16, 2009 letter to Nathan Saunders, attached hereto as Exhibit 2. In my letter, I described our conversation in which Mr. Saunders essentially told me that he owed me no explanation for his whereabouts or activities and that I work for him. *Id.* I also

recounted my renewed request that Mr. Saunders provide an accounting of his activities.

Id.

9. On December 16, 2009, Mr. Saunders promptly responded to my letter via email sent from his Blackberry. *See* December 16, 2009, email from Nathan Saunders to me, attached hereto as Exhibit 3. Mr. Saunders stated, "Thank you for your email. I dispute your quotes attributed to me as well as the intent and result of the conversation."

Id. Mr. Saunders did not specifically state which statements he disagreed with. *Id.*

10. On March 25, 2010, at our WTU Executive Board meeting, I made a motion, which was seconded by fellow Executive Board member Andre Taylor "that the General Vice President submit the journal of records of the services provided to the members (including the names, services, issues, and the resolutions) for the last 90 days to the WTU Executive Board during the next WTU Executive Board meeting which is April 10, 2010, copied to everyone for review and that such records be verified by an appointed person of the President." Exhibit 1 at p. 4. Mr. Saunders looked at me and said, "Ms. Angala, I was always there when you needed me. You owe me!" I replied, "I don't owe you anything, Nathan. That is your responsibility." He walked out and never attended any Executive Board meetings thereafter.

11. As a result of Mr. Saunders failure to comply with the duties as delegated by the President and assigned by the Executive Board, during our June 15, 2010 Executive Board meeting, the Board passed a motion to take action regarding Mr. Saunders' compensation level. In short, the Board voted to reduce Mr. Saunders' compensation from \$131,000 to \$0. I wrote the resolution, which was later amended by

the Executive Board and seconded by my fellow Executive Board member Lorraine Smith. A copy of this resolution is attached hereto as Exhibit 4.

12. As part of the same June 15, 2010, motion, the Executive Board voted to prohibit WTU President George Parker from authorizing a DCPS Leave of Absence for the General Vice President for school year 2010-2011 until further notice from the Executive Board. *See* Exhibit 4. The Executive Board took this action as the result of Mr. Saunders' failure to account for his actions as a paid officer of the WTU.

13. The Executive Board took action on Mr. Saunders' salary and prohibited the authorization of his leave of absence with the full knowledge and understanding that the Executive Board's actions would have no impact on Mr. Saunders' ability to run for office. Eligibility for WTU office requires only that a candidate be employed by DCPS and be current on his or her dues. Mr. Saunders may return to teaching in the classroom as I do, and he would remain eligible to run for office. The Board did not take this action with the purpose or result of having any impact whatsoever on Mr. Saunders' candidacy for any office of the WTU.

14. My actions and those of the Executive Board in challenging Mr. Saunders' lack of productivity and the ensuing decision to discontinue his salary were motivated by the Board's desire to keep the WTU leadership accountable to its members. To the extent I played a role in this process, I was not acting at the direction or in the interest of anyone other than the membership of the WTU who deserve to know how their dues money is being spent.

15. I am aware that rumors have spread that I am a potential Vice Presidential running mate for WTU's current President George Parker. As of the date of this affidavit,

I have made no commitment to run for any WTU office. If I later decide to run for office, it will be a personal decision to do what I think is in the best interest of the WTU, not to support the candidacy of any other candidate.

16. As a person of integrity, I do not compromise what is right. I believe it is about time for all (including the WTU members whom we serve in this union) to know the truth and facts about our Executive Board, to know where we really stand, and for what we stand.

I swear that the foregoing is true and correct.

July 19, 2010
Date

Maria L. Angala
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